GROWTH IN THE NUMBER OF DEANS AND IN DECANAL SALARIES AT UIUC, 2005/06-2011/12

Within the last academic year, the UIUC administration has announced administrative cuts in response to the budget crisis. However, these cuts have only slowed what had been very rapid growth in the numbers of administrators and in administrative salaries during the previous five years. This study focuses on deans—that is, individuals holding the traditional titles of dean, associate dean, assistant dean, and such recent variations as "senior associate dean" and "executive assistant dean" in the fourteen major academic units (colleges and schools) on the UIUC campus**. While the recent cuts have brought the number of "full time equivalents" (FTEs) devoted to deans back to the same levels as in 2005/06, the number of individuals actually holding the titles listed above is 9% higher.** It should be noted that during the same time period tenure-track faculty lines shrank from 2,045 to 1,871—that is, by 8.5%.[1]

The average decanal salary has also increased substantially: from $103,289 in 2005/06 to $114,132 in 2011/12. This is an increase of 10%, during a period when faculty salaries were stagnating. Most of the increase comes at the higher end of the scale, in the salaries of chief executive officers ("the Dean") in the units studied. **The average salaries of these chief executive officers rose 16% between 2005/06 and 2011/12; within the last year they rose an average of 3.1**%--again at a higher rate than faculty salaries. Because the number of individuals holding various decanal titles has risen over the last six years, and because the salaries of deans have risen as well, **the UIUC campus is today spending 21% more on decanal salaries than it did six years ago.**

[1] See lead story in the Champaign-Urbana News-Gazette, November 27, 2011.

CHANGE IN DECANAL FTES, 2005/06-2011/12

Unit	2005/06	2010/11	2011/12	% Change
ACES	10.8	10.45	9.7	-10%
ALS/AHS	2.4	4.5	4	+67
Business	10.5	9.9	11.1	+6%
Communications/Media	3.5	1.5	.5	-86%
Education	3.5	5.5	3.5	no change
Engineering	11.25	13.29	12.3	+9%
FAA	4.2	5.5	5.5	+31%
Grad College	4	4	4	no change
GSLIS	6	6.5	5.5	-8%
Law	5.5	6.5	7.5	+36%
LAS	13.5	9.5	9.5	-30%
SLIR/SLER[2]	0	2	3	----------
Social Work	3.5	5	4.5	+29%
Vet Med	5	4.4	3.4	-32%
Total	83.65	88.54	84	no change

[2] The School of Labor and Industrial Relations changed its name to the School of Labor and Employment Relations, and changed the name of its executive officer from Director to Dean over the course of this period. This is why there were no deans in SLIR in 2005/06.

CHANGE IN NUMBER OF INDIVIDUALS HOLDING THE TITLE OF DEAN, ASSOCIATE DEAN, ETC., 2005/06-2011/12

Unit	2005/06	2010/11	2011/12	% Change
ACES	13	14	14	+8%
ALS/AHS	3	5	4	+33%
Business	12	13	13	+8%
Communications/Media	4	2	3	-25%
Education	5	6	4	-20%
Engineering	12	15	14	+17%
FAA	5	7	7	+40%
Grad College	4	6	7	+75%
GSLIS	6	7	6	no change
Law	6	8	8	+33%
LAS	16	11	11	-31%
SLIR/SLER	0	2	3	---------
Social Work	4	5	5	+25%
Vet Med	7	8	7	no change
Total	97	109	106	+9%

CHANGE IN TOTAL SALARIES FOR ALL DEANS, 2005/06-2011/12

Unit	2005/06	2010/11	2011/12	%Change
ACES	$1,514,207	$1,451,172	$1,406,427	-7%
ALS/AHS	351,511	598,430	573,950	+63%
Business	1,175,993	1,527,500	1,736,084	+48%
Communications/Media	390,675	86,750	98,302	-75%
Education	501,721	789,836	535,706	+7%
Engineering	1,546,815	1,949,862	1,934,871	+25%
FAA	491,609	660,874	683,662	+39%
Grad College	405,121	689,953	532,312	+31%
GSLIS	647,945	843,876	715,839	+10%
Law	710,355	1,120,568	1,224,254	+72%
LAS	1,297,562	1,098,770	1,154,460	-11%
SLIR/SLER	0	283,662	367,424	---------
Social Work	364,236	559,596	567,026	+56%
Vet Med	621,306	709,286	567,694	-9%
Total	$10,019,056	$12,370,135	$12,098,011	+21%
Average salaries	$103,289	$113,487	$114,132	+10%

CHANGE IN SALARIES OF CHIEF EXECUTIVE OFFICERS, 2005/06-2011/12

Unit	2005/06	2010/11	2011/12	% Change
ACES	$220,500	$255,000	$262,875	+19%
ALS/AHS	180,862	250,410	259,670	+44%
Business	310,000	340,000	351,559	+13%
Communications/Media[3]	190,500	35,000	35,000	-82%
Education	203,000	250,428	257,939	+27%
Engineering	234,840	326,966	337,140	+44%
FAA	200,000	221,340	228,874	+14%
Grad College	184,000	270,000	279,738	+52%
GSLIS	193,000	230,750	238,819	+24%
Law	258,000	285,000	295,500	+15%
LAS	239,250	280,000	280,000[4]	+17%
SLIR/SLER	0	216,300	224,958	--------
Social Work	204,000	224,359	232,968	+14%
Vet Med	190,000	218,000	224,550	+18%
Total	$2,807,952	$3,403,553	$3,509,590	+25%
Average	$215,996	$243,111	$250,685	+16%

[3] For the last two years, the College of Media has had an interim dean. In most units, interim deans receive their entire salary from administrative funds; however, for the last two years in Media, the interim dean has been paid her ordinary faculty salary, with an increment of $35,000 from administrative funds in compensation for her administrative functions.

[4] The Dean of LAS is the only chief executive officer of a college who chose not to receive a raise in the last year.

CHANGE IN ADMINISTRATIVE SALARIES 2010/11-2011/12

Despite the administration's recent call for cost-savings within its own ranks, the salaries paid to top administrators have grown at a faster rate than faculty salaries, even within the last year. This is true at the highest levels of administration:

	% change within last year
President of the University	+5% ($620,000/ $651,000)
UIUC Chancellor	+41% ($355,000 [Easter]/ $500,000 [Wise])
And among the chief executive officers of colleges and schools:	
ACES	+3.1%
ALS/AHS	+3.7%
Business	+3.4%
Communications/Media	no change
Education	+3%
Engineering	+3.1%
FAA	+3.4%
Grad College	+3.6%
GSLIS	+3.5%
Law	+3.7%
LAS	no change
SLIR/SLER	+4%
Social Work	+3.8%
Vet Med	+3%