

ADDENDUM AGREEMENT
TO THE
AGREEMENT BY AND BETWEEN THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ILLINOIS

AND
UIC UNITED FACULTY LOCAL 6456, IFT-AFT, AAUP
(NON-TENURE TRACK FACULTY)

WHEREAS, THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS AND UIC UNITED FACULTY LOCAL 6456, IFT-AFT, AAUP (hereinafter "Union"), are parties to a collective bargaining agreement (effective August 16, 2012) for the non-tenure track faculty bargaining unit (hereinafter "unit") at the University of Illinois at Chicago (hereinafter "UIC");

WHEREAS, Article IX of the collective bargaining agreement provides for certain bargaining unit members to be offered a multi-year appointment to a faculty position at UIC; and

WHEREAS, the terms of Article IX, among other things, provides that during the 2014 - 2015 academic year UIC colleges, department, and the campus will develop procedures and bylaws concerning the promotion of faculty in Lecturer and Instructor positions to be implemented for the 2015 – 2016 academic year.

NOW, THEREFORE, the parties agree to the following:

AGREEMENT REGARDING APPOINTMENT ADJUSTMENTS PENDING
DEVELOPMENT OF PROCEDURES/BYLAWS CONCERNING PROMOTIONS FOR
LECTURER AND INSTRUCTOR POSITIONS

1. For appointments made for the 2014-2015 academic year only, all non-visiting NTT faculty who are reappointed to their positions that are not funding contingent and have completed at least ten (10) consecutive years of service in their current (not funding contingent) positions prior to August 16, 2014, will be offered a multi-year appointment.
2. The adjustments noted in this Addendum Agreement are not intended to constitute an agreement or precedent concerning future appointments (i.e., for years following the 2014 – 2015 academic year) for these or other faculty based on years of service. Rather, it is expected that promotions and multi-year appointments will be based on merit and other factors to be developed in the procedures and bylaws as described in paragraph C.1 of Article IX and as otherwise provided in that Article.

IN WITNESS WHEREOF, the Parties hereto have hereunto affixed their hands on
this _____ day of _____, 2014.

**UIC UNITED FACULTY LOCAL 6456, IFT-
AFT, AAUP**

**THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF ILLINOIS**

BY: _____
Comptroller

APPROVED: _____
Executive Director of Labor

Director, Labor and Employee Relations

Chief Negotiator

APPROVED AS TO LEGAL FORM:

University Counsel (Date)