WHAT FACULTY UNIONS WIN

Tuition Benefits for Children

Three examples from faculty union contracts at R1 universities.

University of Cincinnati / AAUP-UC

01

Tuition and nonresident fees covered

Remission for eligible unmarried dependents covers instructional fees and the nonresident surcharge.

Other fees and specified College of Medicine programs excluded.

2025-2028 CBA | Art. 11, Secs. 11.1.1-2 | pp. 54-55

University of Vermont / United Academics, AAUP/AFT

02

Tuition remission for children

Eligible dependent children can receive tuition remission for undergraduate study at UVM or Vermont State Colleges.

One academic year of service; age, enrollment and time limits apply.

2024-2028 CBA | Art. 20.5, b | pp. 111-112

University of Oregon / United Academics, AAUP/AFT

03

A second child can use the benefit

Faculty using a dependent undergraduate tuition discount can receive a second concurrent discount at the University of Oregon.

At least 0.50 FTE; program eligibility and discount terms apply.

2025-2027 CBA | Art. 28, Secs. 1.b, 3 | pp. 89

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Peer examples; UIUC outcomes depend on bargaining.

Sources checked October 29-30, 2026